Spectris plc

Results of the 2025 Annual General Meeting

At the Annual General Meeting of Spectris plc held earlier today, all resolutions were voted upon by poll and were passed by shareholders.

The full text of each resolution is set out in the Notice of Annual General Meeting, which is available on the Spectris plc website at www.spectris.com.

The results of the poll for each resolution are as follows:

Resolutions		Votes For (including Discretionary votes)		Votes Against		Votes Cast		Votes Withheld
		Number of shares	%	Number of shares	%	Number of shares	% of relevant shares in issue	Number of shares
1	To receive the Annual Report and Accounts of the Company for the financial year ended 31 December 2024	80,082,870	100.00	978	0.00	80,083,848	80.71	97,716
2	To approve the Directors' Remuneration Report	72,026,443	97.25	2,035,736	2.75	74,062,179	74.64	6,119,385
3	To approve the Directors' Remuneration Policy	75,915,985	94.69	4,253,299	5.31	80,169,284	80.80	12,280
4	Declaration of 2024 Final Dividend	79,089,812	98.64	1,086,944	1.36	80,176,756	80.80	4,808
5	To elect Nick Anderson as a Non-executive Director	80,134,545	99.95	41,582	0.05	80,176,127	80.80	5,437
6	To elect Angela Noon as an Executive Director	78,554,362	97.98	1,621,818	2.02	80,176,180	80.80	5,384
7	To re-elect Ravi Gopinath as a Non-Executive Director	78,434,112	97.83	1,741,924	2.17	80,176,036	80.80	5,527
8	To re-elect Mandy Gradden as a Non-Executive Director	79,520,028	99.18	656,061	0.82	80,176,089	80.80	5,474
9	To re-elect Derek Harding as an Executive Director	78,895,542	98.40	1,280,699	1.60	80,176,241	80.80	5,323
10	To re-elect Andrew Heath as an Executive Director	78,895,602	98.40	1,280,588	1.60	80,176,190	80.80	5,374
11	To re-elect Alison Henwood as a Non-executive Director	79,507,070	99.17	667,283	0.83	80,174,353	80.80	7,210
12	To re-elect Cathy Turner as a Non-executive Director	77,060,200	96.12	3,113,704	3.88	80,173,904	80.80	7,659
13	To re-elect Kjersti Wiklund as a Non-executive Director	79,517,536	99.18	657,099	0.82	80,174,635	80.80	6,928
14	To re-elect Mark Williamson as a Non-executive Director	78,217,364	97.56	1,957,387	2.44	80,174,751	80.80	6,812
15	To re-appoint Deloitte LLP as auditor of the Company	77,771,509	99.93	52,065	0.07	77,823,574	78.43	2,357,990

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16	To authorise the Directors to agree the auditor's remuneration	80,099,978	99.91	74,984	0.09	80,174,962	80.80	6,602
17	To authorise the Directors to allot ordinary shares	72,981,965	91.03	7,189,053	8.97	80,171,018	80.80	10,546
18	To empower the Directors to allot ordinary shares for cash on a non pre-emptive basis (Special Resolution)	73,462,911	91.63	6,706,349	8.37	80,169,260	80.80	12,304
19	To empower the Directors to allot ordinary shares for cash on a non pre-emptive basis for purposes of acquisitions or specified capital investments (Special Resolution)	67,757,385	84.52	12,412,444	15.48	80,169,829	80.80	11,734
20	To authorise the Company to purchase its own ordinary shares (Special Resolution)	80,107,483	99.94	48,686	0.06	80,156,169	80.78	25,395
21	To adopt the new Articles of Association (Special Resolution)	80,117,984	99.94	44,842	0.06	80,162,826	80.79	18,738
22	To authorise the Company to call general meetings (other than annual general meetings) to be not less than 14 clear days' notice (Special Resolution)	76,916,852	95.94	3,253,711	4.06	80,170,563	80.80	10,736

Notes:
The number of Ordinary shares in issue at the close of business on Thursday 22 May 2025 (excluding 5,223,204 treasury shares) was 99,223,010.

Any vote that gave the Chairman discretion have been included in the 'For' votes. A vote withheld is not a vote in law and is not counted towards the votes cast 'For' or 'Against' a resolution.

Pursuant to UK Listing Rule 6.4.2, copies of the resolutions passed as Special Business at the AGM (resolutions 17 to 22 inclusive) will shortly be available for inspection at the National Storage Mechanism document viewing facility at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

A copy of the poll results will also be shortly available on the Company's website at www.spectris.com.

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For and on behalf of Spectris plc

LEI Number: 213800Z4CO2CZO3M3T10
Date: 22 May 2025

About Spectris

Spectris combines precision with purpose, delivering progress for a more sustainable world. We provide critical insights to our customers through premium precision measurement solutions combined with technical expertise and deep domain knowledge. Precision is at the heart of what we do - our leading, high-tech instruments and software equip our customers to solve some of their greatest challenges to make the world cleaner, healthier and more productive. We are focused on two key divisions – Spectris Scientific and Spectris Dynamics, which are placed in technology-driven end markets, with strong fundamentals and attractive growth trajectories. We have leading market positions in premium segments and employ 7,600 people located in more than 30 countries, all united behind our purpose to deliver value beyond measure for all our stakeholders. For more information, visit www.spectris.com.